

DynaFusion Technologies Private Limited
CSR Policy
(Pursuant to section 135 of the Companies Act, 2013)

It is the aim of Government that Corporates do undertake activities for economic and social development of the Communities and geographical areas which are nearby to them and contribute to be part of the uniform growth and development of the Nation.

I. Terms of Reference:

The CSR committee shall:

1. Constitute of:
 - Mr. Rajashekhar Rao
 - Mrs. Jayanthi Rajashekhar
2. Meet minimum for 2 times during the financial year.
3. The quorum for each meeting shall be minimum 2 Committee Members, participation through Audio calls would be permitted for quorum.
4. Approve the CSR expenditure for the eligible projects; Circular resolutions will also be permitted.
5. Review the CSR Policy from time to time.
6. Suggest the ways and means for setting up the monitoring and implementation system for the CSR Projects.

II. CSR POLICY AS RECOMMENDED BY THE CSR COMMITTEE AND AS APPROVED BY THE BOARD OF DIRECTORS OF THE COMPANY

DynaFusion Technologies Private Limited, is committed to be a Responsible Corporate Citizen. We are in business to create Value/Profits for the stake holders, meeting business targets of our principals, providing modest working environment to the employees, meeting quality & service commitments to customers and meeting obligations to the Government in terms of payment of statutory dues and respecting India and laws of the land.

We are also committed to help in environmental issues facing the Planet as also partake in supporting People/Community development activities, thus valuing the “People-Planet-Profit” philosophy of business.

The Corporate Social Responsibility of our business extends to all our activities. However, in the matter of providing a specific budget, we are committed to spend 2.00% of our post tax profits, for the CSR activities in the following areas:

Activities relating to:

1. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
2. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
5. Protection of Indian national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts.
6. Measures for the benefit of armed forces veterans, war widows and their dependents.
7. Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports.
8. Contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women.
9. Contributions or funds provided to technology incubators located within academic institutions which are approved by the central government.
10. Rural development projects.
11. Slum area development.¹
12. Disaster management, including relief, rehabilitation and reconstruction activities.

¹ [For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.]

- III. The Company will carry out CSR activity either through NGO's, any other implementing Agencies, or directly or in any other way as prescribed under the Companies Act, 2013 from time to time.
- IV. The CSR Policy shall, be reviewed each year, upon review of the implementation and impact in terms of reaching the value to the beneficiaries.
- V. The Committee Members shall monitor and ensure the effective and efficient implementation of the various programs undertaken by the Company under this Policy.
- VI. The surplus, if any, arising out of any of the CSR projects or programs or activities undertaken by the Company, shall not form part of the business profits of the Company.

This policy shall remain in force unless modified by the Corporate Social Responsibility (CSR) Committee.

For DYNAFUSION TECHNOLOGIES PRIVATE LIMITED

An ISO 9001:2015 Certified Company

No. 214, 1st Floor, Bellary Road,
Sadashivnagar, Bangalore – 560080
www.dynafusiontech.com
GSTIN: 29AADCD2667A1ZV

RAJASHEKHAR RAO
Chief Executive Officer
DIN: 02851344

JAYANTHI RAJASHEKHAR
Director
DIN: 02738958